

The
Prince's
Trust
Australia

**Year in
Review**

2017

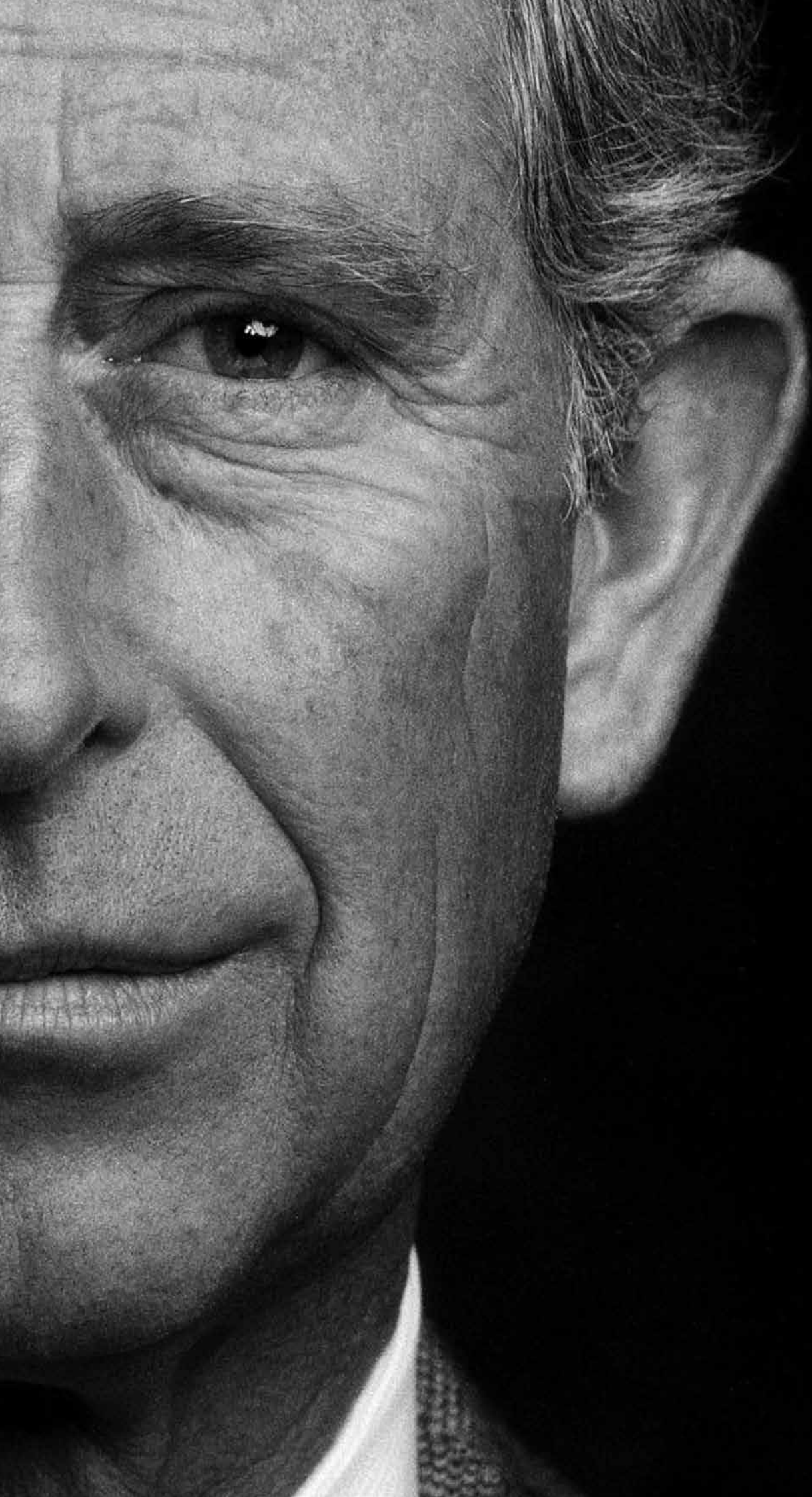


Prince's Trust
Australia

TABLE OF CONTENTS

- 4 A Message from
Dame Martina Milburn DCVO CBE**
- 5 A Message from the Chairman
Margaret Jackson AC and
CEO Janine Kirk AM**
- 6 Defence Members and Their Families**
- 10 Environment & Sustainability**
- 16 The Built Environment**
- 20 Health & Wellbeing**
- 24 Young People**
- 26 Arts & Culture**
- 27 Rural & Regional**
- 28 The Prince's Trust Australia Board**
- 30 Patron Contributions**





A Message from Dame Martina Milburn DCVO CBE



Dame Martina Milburn DCVO CBE
Chief Executive, The Prince's Trust Group

The Prince's Trust Australia is now part of a global network that is transforming lives across the world. Together, we believe we can reach more people, provide extra support, and offer greater inspiration to help communities thrive.

I have been involved with The Prince's Trust in the United Kingdom since 2004 and I have met a great number of young people who have taken the opportunity to build a better life with our support. Indeed, since The Prince's Trust was founded by HRH The Prince of Wales in 1976 it has supported 870,000 young people and helps 100 more each and every day.

In recent years, governments and agencies across the world have approached The Trust to see if our model could help them tackle issues in their own communities. This idea led to the creation of Prince's Trust International, which is now developing and delivering projects as far afield as Malta, India and Barbados.

In Australia, The Prince's Charities have been creating life changing projects since 2013. As well as supporting young people – the prime focus of The Trust in the UK – our Australian sister organisation has a much wider brief, reflecting the diverse philanthropic and social interests of our founder The Prince of Wales. I was delighted when, earlier this year, the Prince's Charities Australia accepted our invitation to become part of The Prince's Trust Group and adopt our name.

In my new role as Group Chief Executive I have had the enormous privilege of visiting a range of fantastic projects across Australia – from mental health support to affordable housing. These, I know, will inspire us to create similar initiatives in other parts of the world.

It's often said that The Prince's Trust is not just an organisation, but a family. I am delighted that the family is growing, thriving and reaching countries right across the world. Together we can achieve so much more.

A Message from the Chairman

Margaret Jackson AC and CEO Janine Kirk AM



Margaret Jackson AC
Chairman



Janine Kirk AM
Chief Executive

This year has brought significant change to The Prince's Trust Australia. In July, we officially joined The Prince's Trust Group and welcomed Dame Martina Milburn DCVO CBE as our newest Trustee. The merger builds on the extraordinary success of The Prince's Trust UK, now in its 41st year supporting young people across the United Kingdom.

It's an exciting time for The Prince's Trust Australia, issuing in a new era for the charity as we continue to deliver meaningful, positive change in local communities across the country. We look forward to working with our program partners and supporters to leverage opportunities and connections offered by our new engagement with The Prince's Trust UK to augment our diverse portfolio.

We reached a number of milestones this year. For the first time, we've announced The Prince of Wales Environmental Leadership – Reef Sustainability award to recognize exemplary efforts to protect the Great Barrier Reef amongst Australia's agricultural industry. We welcome the launch of Australia's first 6 Star Green Star residential build in Bowden, South Australia this December and the start of our Low Glow collaboration to protect the endangered Loggerhead turtle on Mon Repos beach from harmful light pollution with project partners Greenfleet and The Walt Disney Company.

Alongside our efforts in urban sustainability and environmental conservation, we also convened a consortium of 19 international experts at Dumfries House in Scotland to develop a new intervention for children and adolescents exposed to natural or man-made trauma with project partners Phoenix Australia – Centre for Posttraumatic Mental Health. Developed to supplement our interPAR program for adults,

this world-first intervention was generously supported by The Pratt Foundation, SYC, The University of Melbourne, Dumfries House, the Australian Department of Veterans' Affairs, the Attorney-General's Department and two P.T.A. Patrons, Christine Holgate and Kenneth Reed AM. Recognizing the important issue of employment, and the impact it has on an individual's life, we partnered with S.Y.C. to deliver five pilots of The Prince's Trust International's Get Into program, resulting in positive outcomes for more than 70 per cent of the program's young participants. We also supported 23 new transitioning defence members to start their entrepreneurial journey through the Prince's Lead Your Own Business program at R.M.I.T. University this June, expanding our network to 65 alumni from across Australia.

We would like to thank our project partners for another successful year: Defence Housing Australia, Renewal SA, the Foundation for Rural and Regional Renewal, Phoenix Australia, the E.O.N. Foundation, the National Museum of Australia, R.M.I.T. University, S.Y.C., Queensland Farmers Federation and The Reef Alliance, The Walt Disney Company, Greenfleet, and Citizens of the Great Barrier Reef.

Finally, we could not do what we do without the generous support of our P.T.A. Patrons and pro bono partners, Macquarie Group, DLA Piper, and EY. Your ongoing support is so important to our work with Australians across the country.

We look forward to welcoming His Royal Highness to Australia for the 2018 Commonwealth Games, celebrating his 70th birthday and a life of service to the UK and Commonwealth community, and in continuing to work on impactful and collaborative projects for the Australian community.



“

I WOULD RECOMMEND THIS COURSE TO ANYONE STARTING A SMALL BUSINESS AS A FOUNDATION PLATFORM TO PROVIDE CLEAR DIRECTION.

- JESSICA (ARMY)

Defence Members and Their Families



BEST COURSE I'VE DONE IN 26 YEARS OF BEING IN THE ADF

- SONYA (AIR FORCE)

Now in its third year, twenty-three transitioning Australian Defence personnel completed the 2017 Prince's Lead Your Own Business program residential week at R.M.I.T. University in Melbourne. As our flagship program, the P.L.Y.O.B. delivers a purpose-designed, nationally accredited course to support defence personnel to start or scale their own business, ultimately preparing them for a world of work when they transition to civilian life.

Following a competitive application process, participants enrol with Melbourne's R.M.I.T. University, embarking on a 12 to 18-month program which includes an eight-week online learning course, a week long residential program at R.M.I.T. University's city campus, ongoing business plan development, access to R.M.I.T. resources, and mentoring support. Once they have successfully completed ten business units of the program, graduates receive a nationally accredited Certificate IV in New Small Business.

This year's residential week covered classroom sessions in: design thinking; marketing; small business legalities; financial planning, including cash flow, projections, and record keeping; pitching; taxation; business operations; social media; and business plan preparation.

Always a highlight of the program, the 2017 residential week included guest speakers from fellow entrepreneurs, P.L.Y.O.B. alumni, and industry experts. Our two residential dinners offered valuable networking opportunities, while two outstanding participants - Lieutenant Jake Wadsworth and Sergeant Jessica Johnson - received The Prince's Prize, a financial award recognizing entrepreneurial flair, commitment to the program, engagement in the classroom, and support for their fellow cohort during the residential week. Jessica plans to open a rock climbing gym in her hometown in New South Wales, while Jake has started a craft brewery company.

To date, sixty-five ADF personnel have completed the residential week, with \$15,000 awarded via The Prince's Prize to support recipients' business aspirations. When surveyed, 97.1 per cent of respondents agree that the P.L.Y.O.B. program positively impacted their business or business idea, while 100 per cent would recommend the program to another ADF member – a testament to the positive impact of the program. After the success of this year's P.L.Y.O.B. program, The Prince's Trust Australia is working with Group Captain Victoria Gosling OBE to expand the program internationally, with ten British Armed Forces personnel expected to join the residential program in Melbourne next year. We would like to thank our corporate supporters and scholarship providers - their commitment to the program ensures our transitioning defence personnel are equipped with the tools they need to transition successfully.

Defence Members and Their Families

THIS COURSE AND THE PEOPLE WHO SUPPORT IT PROVIDE THE MOST VALUABLE EXPERIENCE AVAILABLE TO ANYONE STILL SERVING OR TRANSITIONING FROM DEFENCE. THIS COURSE HAS GIVEN ME CONFIDENCE IN THE SKILLS I LEARNT WHILST IN THE ROYAL AUSTRALIAN NAVY AND SHOWN ME HOW TO APPLY THESE TO THE BUSINESS ENVIRONMENT. I FOUND MY TIME IN MELBOURNE AT RMIT INSPIRING AND AM EXCITED BY THE PROSPECT OF LIFE OUTSIDE THE AUSTRALIAN DEFENCE FORCE.

- JAKE WADSWORTH

The Prince's Trust Australia would like to thank our P.L.Y.O.B. Advisory Council for their ongoing support and guidance:

**His Excellency General
The Honourable David Hurley AC DSC (Ret'd)**
Governor of New South Wales and Chairman, P.L.Y.O.B. Advisory Council

Rear Admiral Brett Wolski AM
Head People Capability, A.D.F.

Air Commodore Robert Brown AM
Chairman, A.D.F. Financial Services Consumer Centre

Peter Evans
Chairman, Defence in Business

Maree Sirois
National Convenor, Defence Families Australia

Craig Fitzgerald
Director of Operations, Aspen Medical

Professor David Forbes PhD
Director, Phoenix Australia - Centre for Posttraumatic Mental Health

Major General Gerard Fogarty AO (Ret'd)
Chief Executive, Defence Health Australia

Stephen Koss
Partner, Advisory, EY

Sean Farrell
Chief Executive, The Bravery Trust

The Prince's Trust Australia would like to acknowledge the following scholarship providers:

Bakers Delight

The Bravery Trust

Darren Pearson, P.T.A. Patron

P & S Bassat Foundation

Defence Health Australia

Returned & Services League (RSL) Victoria

Jules McLean

Australian Veteran Owned Business

2015-2017



65
Total
Graduates

33 Army

22 Navy

10 Air Force



32%
2015-2017

35%
2017 Cohort



2015
100% Still
in business
2016
92.86% Still
in business

100%

would recommend the program
to another ADF member.

97.1%

believe that the PLYOB positively
impacted their business and/or
business idea.

The P.L.Y.O.B. improved skills in

Responses

Financial Management	60.00%	21
Market Research	94.29%	33
Media and Communications	51.43%	18
Social Media	54.29%	19
Business Legalities	62.86%	22
Networking	82.86%	29
Leadership	14.29%	5
Project Management and Planning	22.86%	8
Time Management	20.00%	7
Problem Solving	28.57%	10

Total Respondents: 35

Environment & Sustainability

Background

Guided by His Royal Highness' leadership in environmental sustainability, The Prince's Trust Australia has developed a strategy to address the two major threats facing the Great Barrier Reef – climate change and water pollution from agricultural and storm run-off.

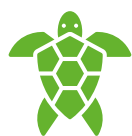
Low Glow Campaign

The Prince's Trust Australia is currently working with Greenfleet Australia and The Walt Disney Company (Australia) Pty Ltd to support the survival of the Loggerhead turtle hatchery on Mon Repos beach, the largest on the Australian eastern seaboard and home to more than 50 per cent of all nesting Loggerhead turtles in the South Pacific Ocean. This 'Low Glow' collaboration addresses a number of issues concurrently, by providing a response to climate change through the Barolin Nature Reserve reforestation project, with a community education campaign that encourages

residents, and particularly children, to 'dim their house lights' during the turtle breeding season between November and March, when industrial, commercial and residential light glow confuses hatchlings, leading them inland rather than to the sea.

As of May 2017, Greenfleet Australia has planted 80,000 native trees at the Barolin Nature Reserve immediately behind Mon Repos beach. This reforestation project – the largest ever undertaken in Bundaberg – has revitalized the ecosystem. It will sequester 70,000 tons of carbon and help to protect the endangered Loggerhead turtle hatchery from artificial lighting via a 'green curtain'. It has also created more recreational space for the community and incidentally improved water quality on the fringing coral reef, ultimately promoting conservation as an effective tool for regional economic development.

To kickstart this community activation campaign, The Prince's Trust Australia and Greenfleet funded a visit to Bundaberg by Dr Blair Witherington, a world-renowned expert on critically endangered turtles and Conservation Program Manager at Disney's Animal Kingdom in Florida. His visit included meetings with local rangers, community members, the local council, and schools, as well as tourism and business leaders from Bundaberg, Bargara and Brisbane. His visit coincided with the dissemination of our Low Glow collateral, a series of educational engagement calendars and flyers starring Disney's Finding Nemo turtle characters Crush and Squirt. This is the first time Disney has approved the use of its IP for external conservation initiatives.



**Only 1 in 1,000
Loggerhead turtles
survive to adulthood.**



**Each year, the Mon
Repos Turtle Center
receives more than
30,000 visitors to Mon
Repos Beach during
hatching season.**



**In May 2017, Greenfleet
planted 80,000 trees on
89 hectares, planting
19 native species and
sequestering 70,000
tonnes of greenhouse
gases.**



GREENFLEET IS DEEPLY APPRECIATIVE OF THE SUPPORT OF THE PRINCE'S TRUST AUSTRALIA IN OUR LOW GLOW COLLABORATION – A PRACTICAL WAY TO ACTIVATE COMMUNITY SUPPORT FOR TURTLES, TOURISM, AND THEIR ALIGNED FUTURES.

- WAYNE WESCOTT, CHIEF EXECUTIVE, GREENFLEET



Australia is home to 6 of the 7 critically endangered sea turtles.

Environment & Sustainability





***5
Days**

Traditional Media Coverage

6 News stories
3 Radio interviews

1 Op Ed in
Huffington Post
Australia

1TV
appearance
7 News

**More than
156,000
People on
Social Media**

1 Q&A with tourism
& business leaders

1 Community Q&A
with 90 residents

2 Bundaberg regional
council sessions

3 School
presentations

Environment & Sustainability

Citizens of the Great Barrier Reef

Reflecting our broader engagement to preserve and protect the Great Barrier Reef, The Prince's Trust Australia has become a founding partner of Citizens of The Great Barrier Reef, a new online platform which seeks to enable global and local action to protect the future of the Reef. The platform allows people, innovators, businesses and communities to connect, mobilise and positively influence the future by highlighting practical and scalable actions that deliver measurable, positive outcomes for the Reef.

The Prince of Wales Environmental Leadership – Reef Sustainability Award

The inaugural Prince of Wales Environmental Leadership – Reef Sustainability Award recognizes a local leader for their exemplary efforts above and beyond the call of duty to raise awareness, foster knowledge-sharing, and/or engage local communities in sustainable natural resource management.

Offered alongside five other award categories in Reef conservation and nutrient, sediment, and pesticide management, The Prince of Wales Environmental Leadership – Reef Sustainability Award forms part of the annual Reef Alliance Awards.

The Award program is accompanied by a three-day annual synthesis forum on science, management, and policy for the Great Barrier Reef, led by the Queensland Water Science Taskforce and cosponsored by the Office of the Great Barrier Reef and the National Environmental Science Programme (NESP), in line with The Reef 2050 Plan. The Awards are an opportunity to highlight the role farmers play in land stewardship and conservation.



The GBR contributed \$6.4 billion in value added and over 64,000 jobs to the Australian economy in 2015 – 2016.



80,000 tonnes of pollutant nitrogen enters the Great Barrier Reef lagoon each year.



The GBR is valued at \$56 billion as an Australian economic, social and iconic asset.



The GBR supports 25% of all marine life.



The GBR covers 344,400 km².





2017 Award Recipients: Frank and Dianne Sciacca

The Prince's Trust Australia is pleased to grant The Prince of Wales Environmental Leadership – Reef Sustainability Award to Frank and Dianne Sciacca, co-founders of the Ecoganic farming system at Pacific Coast Eco-Bananas (PCEB) and leaders in sustainable and environmentally-friendly farming practices.

Frank Sciacca created the Ecoganic farming system after many years observing reef degradation and declining biodiversity. A passionate nature lover and frequent diver on the Reef during his early years, Frank's observations of the local ecosystem spurred him to develop new farming practices that respected and championed biodiversity and environmental sustainability.

Ecoganic is an innovative farming system focused on achieving ecological outcomes that protects the banana farm environment and off-farm natural assets like the Great Barrier Reef. The system allows naturally occurring plants to flower, seed and flourish in the inter-rows of the farm. This system prevents run-

off, minimising soil nutrient depletion and erosion, and provides a critical food source to bring back a balanced ecosystem – both above and below the soil surface. As a result, PCEB has reduced fungicide use by 60 to 100 per cent and fertiliser by an additional 60 per cent more than the Banana Best Management Practice Environmental Guidelines.

In 2004, PCEB also implemented polishing ponds for shed discharge, a practice which has since been recommended by the DAF Banana Best Management Practice Environmental Guidelines Manual, first released in August 2013. Polishing or sediment ponds remove debris, and in the case of industrial farms, minimise chemical residue runoff. Unlike most settling ponds, PCEB's supports a vast number of reptiles, birds and other aquatic life, a vibrant indicator of the water quality.

Frank and Dianne are committed to sharing their research and sustainable farming practices with the wider community. They have conducted research collaborations with academics and agricultural

scientists, presented at major industry events, and work tirelessly with consumers to raise awareness of their environmentally-friendly product, **Wax Tip Eco Bananas**. Available in nearly all Australian States and Territories, PCEB's bananas are stocked by both Woolworths and Coles supermarkets. Frank and Dianne developed the Ecoganic Integrated Ecological Management (IEM) framework to audit and assess compliance with the system. Pioneered in 1998, this protocol has been promoted to, and is used by, the wider farming community.

Frank and Dianne Sciacca received a trophy designed by His Royal Highness and hand crafted by The Prince's School for Traditional Arts program in Azerbaijan. In addition to the trophy, Frank and Dianne will also be funded to participate in a two-day study tour at the Heron Island Research Station in early 2018 to further their knowledge of sustainable land management and its effect on the Great Barrier Reef.

The Built Environment

Two years after His Royal Highness The Prince of Wales 'turned the first sod' during his Royal Tour of Australia in 2015, The Prince's Terrace Adelaide officially opened in Bowden, South Australia on 11th December 2017.

A series of eight, three-story terrace homes and four single-story mews apartments, the Terrace takes the best of traditional Australian design and combines it with the comforts of contemporary lifestyles to demonstrate how accessible low-carbon homes can be achieved without compromising quality, affordability or finish.

An exemplar in redevelopment and sustainable living, the Terrace is Australia's first 6 Star Green Star rated residential design, setting a new standard in urban revitalisation, and quality, medium-density dwellings. Starting with sustainable design basics, each dwelling has been orientated to maximise natural

daylight and to passively heat and cool throughout the year through well-placed shading devices and balconies. All dwellings have also been designed to promote natural cross ventilation for cooling and healthy air flow, with double glazed windows, roof ventilators, wall grills, ceiling fans, zoned heating and cooling systems, and a 1.5kW photovoltaic array of solar panels on the roof to reduce energy use during the day. Sustainably sourced timber, locally sourced steel, water-efficient fixtures, fly ash concrete, and environmentally friendly plasterboard, carpets, doors and hardware all contributed to the build's 6 Star Green Star rating. Even the building's bricks are recycled – some of which are up to 100 years old – from historic buildings like the Adelaide Electric Supply Company.

In 2018, Defence Housing Australia will host tours with industry professionals and students to showcase how modern construction can be sustainable, well-designed and affordable.

The project has been guided and championed by The Prince's Trust Australia Trustee and architect-developer Dominic Richards, Defence Housing Australia, Renewal SA, family-owned local builders Palumbo Construction, and The Prince's Foundation for Building Community.

DEFENCE HOUSING AUSTRALIA STRIVES TO BE AT THE CUTTING EDGE OF URBAN DESIGN—LESSONS WILL FLOW FROM THE PRINCE'S TERRACE ADELAIDE; FOR DHA, FOR OUR PARTNERS, AND FOR INDUSTRY.

- DHA CHAIRMAN, THE HON. J.A.L. (SANDY) MACDONALD





The Terrace is the first residential development in Australia to receive a 6 Star Green Star design rating from the Green Building Council of Australia.

The Prince's Terrace



8
Three story
homes



95%
Of all building
waste is
recycled



50%
Less
energy
usage



4
Single story
mews
apartments



100%
Of all steel
& concrete
waste is
recycled



50%
Less
potable
water
usage



240
HOURS
HAND
CARVED

The Prince's Feathers emblem featured at both ends of the Terrace has been carved from sandstone by heritage stonemasons from Adelaide's Historic Stone Restorations. They spent 240 hours hand carving The Prince's Feathers that weigh in at approximately 110 kilograms each.

The Built Environment





Mental Health

The International Program Promoting Adjustment and Resilience (InterPAR) is an emotional recovery program for people who experience mild to moderate psychological distress and psychosocial difficulties in the aftermath of natural or human made disasters. Designed for delivery by frontline disaster workers, interPAR works to address a notable gap in mental health care and recovery following traumatic events such as bushfires, earthquakes, floods, or terrorism.

Phase Two of the program – a pilot with survivors of the 2015 Pinery and Sampson Flat bushfires in South Australia, conducted in collaboration with The Northern Health Network, Country SA Primary Health Network, and the Australian Red Cross – has concluded with great success. In early 2017 thirteen local area coaches were trained and supervised to deliver the five-week program to survivors with mild to moderate distress. Early findings have showed that interPAR is very effective in reducing psychosocial difficulties and distress, and helps improve quality of life among participants. Feedback from coaches and survivors was extremely positive, with community coaches reporting that interPAR enabled a new skill set in frontline care, empowering workers without mental health backgrounds to deliver the program.

In 2018, Phoenix Australia will conduct larger randomised controlled trials of interPAR to gather evidence of its efficacy in different natural and man-made disaster settings, both in Australia, following Cyclone Debbie, and potentially across the world.

Following on from the success of the interPAR adult pilot, an international roundtable of mental health experts convened at Dumfries House in Scotland in October 2017 to establish a world-leading empirically validated protocol to guide recovery programs for children (aged 7 to 11) and adolescents (aged 12 to 17) following exposure to natural or man-made disasters. Specifically designed for children and adolescents displaying early signs of psychological stress, the intervention will prevent them from developing serious, debilitating mental health conditions in the months following exposure to traumatic events.

His Royal Highness The Prince of Wales joined the roundtable meeting of 19 world-leading child and adolescent mental health experts from Australia, the United States, Canada, Norway, Germany, New Zealand and the United Kingdom.

The Prince's Trust Australia and Phoenix Australia are currently exploring international funding partnerships to undertake large scale controlled trials to develop the intervention's framework and test its feasibility before offering both toolkits to communities, health services and governments across the world at any time, and at no cost.



CONTRARY TO EXISTING DISASTER RECOVERY INITIATIVES, THESE INTERVENTIONS ARE DESIGNED TO SUPPORT ADULTS, CHILDREN AND ADOLESCENTS EXPERIENCING SUB-CLINICAL PSYCHOLOGICAL DISTRESS, DELIVERED EASILY IN A POST-DISASTER ENVIRONMENT, AND CAPABLE OF BEING EVALUATED SO WE BUILD EVIDENCE TO SHOW THEIR EFFECTIVENESS

- ASSOCIATE PROFESSOR MEAGHAN O'DONNELL, DIRECTOR OF RESEARCH AT PHOENIX AUSTRALIA AND PRESIDENT OF THE INTERNATIONAL SOCIETY OF TRAUMATIC STRESS STUDIES





**WHEN YOU EAT FRUIT AND
VEGETABLES THEY STOP
YOU FROM GETTING SICK.
I KNOW I'LL FEEL HEALTHY
AND STRONG AND HAVE
LOTS OF ENERGY.**

- STUDENT (8 YEARS OLD, SOUTH HEDLAND)

E.O.N. Facts & Figures 2016-2017



20
Remote communities



604
Edible garden classes delivered



524
healthy eating classes taught



349
Community visits
515
Days spent in community



7,821
Nutritious meals cooked



12,535
Student interactions
2,414
Community interactions



15
Healthy homes workshops provided



14
Home gardens installed



94,684
KM's travelled



1700m²
Gardens cultivated
200
Fruit trees planted

Indigenous Health

The Prince's Trust Australia advocates to raise awareness of the impactful work The E.O.N Foundation carries out in remote communities to improve and health and wellbeing of Indigenous children.

Based in Western Australia, the Foundation's nutrition-based approach is about early health intervention.

The Foundation focuses on practical, sustainable programs, and works in community every fortnight for five years to support the program's longevity, reputation, and suitability.

Through its Thriving Communities program, E.O.N engages with remote indigenous schools and communities to build long-term capacity to construct and maintain edible fruit and vegetable gardens to encourage

healthy lifestyles and prevent diseases among Indigenous children. It delivers a comprehensive health program encompassing gardening, nutritional education, cooking and hygiene and currently operates in 20 communities in the Pilbara and the Kimberly region.

E.O.N.'s holistic, early intervention program gives children a better chance at learning, improving their experience in school and in turn, their future work and life opportunities. This is particularly vital in remote communities. Food security and nutritional poverty have been identified as major impediments to health, education, and work outcomes and are major contributing factors to chronic disease and high mortality rates in Indigenous and Torres Strait Islander communities.

More than half of Indigenous Australian families do not meet their recommended daily fruit intake, and 92 per cent do not meet their daily vegetable intake.

CASE STUDY



Riley finds meaningful employment in social care thanks to the *Get Into* program.

After an extended period of applying for numerous jobs, which included a lot of cold calling, Riley's self-confidence and motivation was at a very low point.

Despite having a university degree in media and some solid volunteer experience behind him, he was finding it extremely difficult to get stable employment. His focus was primarily on getting into the media field, but he had expanded his search to finding any stable employment that would provide a meaningful experience.

The *Get Into Social Care* program was suggested to Riley through his

S.Y.C Work Coach, Kara. The program was designed to give young people real exposure to work in the aged-care sector and also challenge their misconceptions about what a career in the industry entails.

The program appealed to Riley because he liked that the focus was on the residents and he also had a personal connection with a family member suffering from Dementia.

Riley said the program helped spark an interest in working in the Aged Care industry, as well as giving him tangible skills and experience to progress.

'I'm glad there are such things like this out there for unemployed young people, before this I didn't know there was such help available.'

'The work placement was definitely my favourite part, it was great to do actual work and experience the working environment instead of sitting in a classroom.'

'The *Get Into* program has helped me with communication skills and team work skills. As well as first aid, manual handling and supporting dementia which is always useful,' Riley said.

Riley was one of the successful participants who was offered a position at the end of the program. His S.Y.C Work Coach Kara said his new role has given him the ability to expand his learning and skill set.

'The *Get Into* Program has allowed Riley to start working towards both personal and professional goals,' she said.

'His view of self-worth and confidence have also greatly improved since completing the program.'

'Commencing meaningful employment has greatly improved Riley's overall wellbeing, allowing him to now plan for the future, as well as improving connections within his personal life,' Kara said.

World First!
GET INTO
Traffic Management

5 Pilot Programs completed

63%
Pilot Program Participants Secured Jobs

70%
Secured Positive Outcomes

*** 54**
Young People
Through the Pilot Program

2018 Goal
Commence *Get Into* in Victoria
Complete 12 Programs in Adelaide
180 Participants & 90 in employment



I'M VERY GRATEFUL THAT I WAS SELECTED TO PARTICIPATE IN SUCH A FUN, EDUCATIONAL AND MOTIVATIONAL PROGRAM. THIS COURSE HAS HELPED ME WITH MY SELF-ESTEEM AND CONFIDENCE TO START A NEW CHAPTER IN MY LIFE.

- REBECCA, GET INTO CHILDCARE PARTICIPANT

Get Into Program

The *Get Into* program enables disadvantaged young people to develop sector-specific and employability skills to help get them into jobs.

Over the last 10 years, The Prince's Trust UK has supported 18,000 young people through the *Get Into* program, working with employers in diverse sectors, including: hospitality; retail; construction; and logistics. The Prince's Trust Australia, in partnership with The Prince's Trust International and employment, training and youth services not-for-profit SYC, delivered five *Get Into* pilot programs in Adelaide this year. They included: *Get Into Childcare* with Hassel Group and Nanny S.A.; two *Get Into Retail* programs with the Peregrine Corporation and On The Run retail outlets; *Get Into Social Care* with E.H.C.; and a world-first *Get Into Traffic Management* with Altus Traffic and Civil Train.

The Governor of South Australia, His Excellency Hieu Van Le AC, hosted a *Get Into* graduation ceremony at Government House in South Australia to celebrate the achievements of the participants and recognise the program's partner employers. These employer partnerships are an integral part of the *Get Into* program and securing achievable employment opportunities for young people after they finish the program.

In total fifty-four (54) young people completed the *Get Into* program, with 34 young people (63%) moving into employment, primarily with the training host employers. A further four young people have transitioned to additional training or education. All 11 participants of the *Get Into Traffic Management* program were offered employment.

Initial feedback suggests that the *Get Into* program is already having a positive effect on the young people supported by SYC, with 100% of those who have completed a *Get Into* program indicating improvement in their employability skills, including team work, communication and confidence, and 98% of participants would recommend the *Get Into* program to others.

A national roll-out of the *Get Into* program is currently in train with S.Y.C., The Prince's Trust Australia and The Prince's Trust International working collaboratively to engage with additional employers across the country.



CULTURE IS WITHIN – IT’S WHO YOU ARE. WHEN IT’S BEEN SUPPRESSED AND TAKEN AWAY, BRINGING IT BACK EMPOWERS YOU. THE FACT THAT WE HAVE TO FIGHT FOR OUR CULTURE SADDENS ME BUT THIS IS AN OPPORTUNITY TO GROW PEOPLE, EMPOWER PEOPLE, AND STRENGTHEN PEOPLE. WE HAVE A SHARED HISTORY AND WE CAN HEAL TOGETHER.

- KYLIE CALDWELL, ENCOUNTERS FELLOWSHIP RECIPIENT

The National Museum of Australia, The Prince's Trust Australia and The Prince's School of Traditional Arts worked in partnership to deliver the inaugural Encounters Fellowship Program in 2016. Designed to support Aboriginal and Torres Strait Islander cultural workers through an intensive arts fellowship, the program was developed in response to recommendations made by twenty-seven Indigenous communities that had participated in the development of the 2015 *Encounters* exhibition. Six Fellows participated in the inaugural three-month residency in Canberra and the United Kingdom.

The program encourages Fellows to build hands-on skills and experience that will enhance on-the-ground cultural, creative and artistic talents in their communities and empower them as leaders in their fields. Tailored for each awardee, the Fellows continue to receive on-going support from the National Museum of Australia and are invited to participate in exhibitions and events.

This year, The Prince's Trust Australia worked with the National Museum of Australia to host a series of campaign events, aiming to raise \$10,000 from 100 people – one million dollars – for the 2018 program.

Partnering to be Future Ready

There is strong evidence that well-prepared communities recover better following natural disasters. However, there is a gap in knowledge around exactly what makes some communities better prepared and therefore better able to respond. In response to this, The Prince's Trust Australia has partnered with the Foundation for Rural and Regional Renewal (F.R.R.R.) to develop *Disaster Resilient: Future Ready*. The program builds on current research and engages with a range of stakeholders to develop evidence-based, effective community-led disaster preparedness practices that can be adopted and adapted across the country and potentially overseas.

This national project launched mid-2017 with a literature review conducted by the Torrens Resilience Institute, followed by a State Government funded roadshow through six rural communities in New South Wales to identify locations for the pilot program. To date, F.R.R.R. project officers have travelled over 2,300kms in seven days, meeting over forty members of the community, representing twenty-six different organisations.

All six communities visited expressed an interest in piloting *Disaster Resilient: Future Ready*. The Prince's Trust Australia looks forward to its

continued support of F.R.R.R. as it seeks to trial the program with a new, fully-funded, full-time project officer in 2018.

F.R.R.R. has also secured funding from The Lord Mayor's Charitable Foundation to undertake Victorian roadshows.

Facts & Figures

- By 2050, the total economic cost of natural disasters in Australia is expected to rise to \$33 billion AUD
- Six Roadshow Stops: Windsor, Kandos, Wee Waa, Ocean Shores, Holbrook & Hay
- F.R.R.R. National Reference Group:
 - F.R.R.R. Director Mr Paddy Handbury (Chair)
 - Janine Kirk AM, Princes Trust Australia
 - Cheryl Batagol, Environment Protection Authority/Emergency Management Victoria
 - Mandy Moore, NSW Office of Emergency Management
 - Andrew Coghlan, National Manager, Recovery, Australian Red Cross.

THE PROJECT IS SETTING A PRECEDENT FOR HOW PHILANTHROPY, GOVERNMENT, AND COMMUNITIES CAN WORK TOGETHER. OUR PARTNERSHIP WITH THE PRINCE'S TRUST AUSTRALIA HAS BEEN A CATALYST, ENABLING US TO ESTABLISH PARTNERSHIPS WITH THE NSW GOVERNMENT AND SEVERAL PRIVATE DONORS, TO COMMENCE THE NSW PILOT, AND WE HOPE OTHER STATES WILL FOLLOW. EARLY WORK HAS GENERATED DEEP INSIGHTS ON NATURAL DISASTER PREPAREDNESS CHALLENGES AND STRATEGIES, AND ESTABLISHED STRONG INTEREST IN PARTICIPATION IN THREE PLACE-BASED PILOTS TO CO-DEVELOP NEW APPROACHES TO COMMUNITY PREPAREDNESS, WHICH WILL COMMENCE IN EARLY 2018.

**- NATALIE EGLETON, CEO
FOUNDATION FOR RURAL
AND REGIONAL RENEWAL**





Margaret Jackson AC

Chairman

Margaret is Chairman of Ansett Aviation Training Limited. She is also a Director of The Melbourne Symphony Orchestra and a member of Monash University's Industry Council of Advisors. In July 2017, she was appointed to the Australian War Memorial Council.



Holly Ransom

Trustee

Holly is the CEO of Emergent, a company specialising in the development of high performing intergenerational workforces, leadership and public policy outcomes. Holly holds a BA Economics & Law. In 2012, she was named one of Australia's '100 Most Influential Women', and also became the world's youngest-ever Rotary President.



Dame Martina Milburn DCVO CBE
Trustee

The Prince's Trust Group
Dame Martina joined The Prince's Trust in 2004 after serving as Chief Executive of the BBC Children in Need Appeal. She sits on the boards of the National Citizen Service and Big Bang Education CIC, and is a Trustee of The Prince's Trust International and The Prince of Wales Foundation.



Cheryl Bart AO
Trustee

Cheryl is a lawyer and company director and serves as a non-executive Director on the boards of SG Fleet Ltd, ME Bank, FFA (Football Federation Australia), Audio Pixel Holdings Ltd, TEDxSydney, Moriah College Foundation, and the Australian Himalayan Foundation.



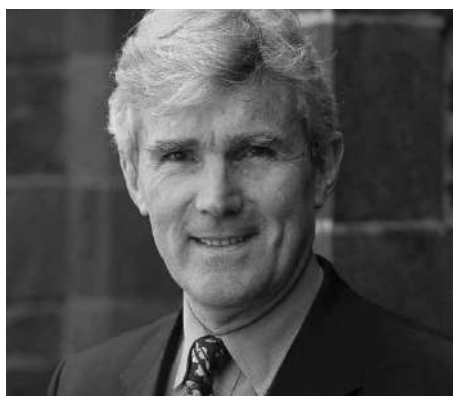
Lt. General Peter Leahy AC (Ret'd)
Trustee

Peter retired from the Army in July 2008 after a 37-year career as a soldier. He concluded his career in the Army with the rank of Lieutenant General after a six-year appointment as the Chief of Army. Since leaving the Army, Peter has joined the University of Canberra as a Professor and the foundation Director of the National Security Institute.



Dominic Richards
Trustee

Dominic is the Founder and Chief Executive of Our Place, a visionary architect-developers. Our Place builds vibrant communities through creative and innovative design with a focus on true community-focused consultation. He is also co-founder and Chairman of Prosper Education, a Chinese digital education initiative based in Sydney, Beijing and London.



Paul Sheahan AM
Trustee

Paul was an Australian Test cricketer who played thirty-one Tests and three 'One-Day Internationals' as an opening and middle order batsman between 1967 and 1974. He was Headmaster of Geelong College and Melbourne Grammar School, and President of the Melbourne Cricket Club between 2011–2015.



Peter Yu
Trustee

Peter is a Yawuru Man from Broome with over 35 years' experience in Indigenous development and advocacy at a local, national and international level. Peter was a key negotiator on behalf of the Yawuru Native Title Holders with the W.A. State Government and Shire of Broome over the landmark 2010 Yawuru Native Title Agreement. He is the Chief Executive Officer of the Yawuru Corporate Group.

Patron Contributions



WE ARE DELIGHTED TO SUPPORT THE VISIONARY CHARITABLE WORK OF HIS ROYAL HIGHNESS THE PRINCE OF WALES, ENGAGING IN A WIDE RANGE OF ACTIVITIES TO BUILD STRONGER, RESILIENT COMMUNITIES. THE PRINCE'S TRUST AUSTRALIA PROGRAM PORTFOLIO PROVIDES A COMPREHENSIVE PLATFORM OF LEADERSHIP IN PHILANTHROPY THROUGH WHICH WE CAN ACHIEVE OUR SOCIAL RESPONSIBILITY AS MEMBERS OF THE COMMUNITY.

KEN & JILL HARRISON, GOLD PATRONS

SUPPORTING MENTAL HEALTH HAS BEEN A LIFELONG PASSION OF MINE. OVER THE LAST THREE YEARS, THE PRINCE'S TRUST AUSTRALIA HAS WORKED TIRELESSLY TO ADVANCE THE MENTAL HEALTH OF OUR COMMUNITIES THROUGH INNOVATIVE, WORLD-LEADING PROGRAMS. I'M HONOURED TO SHARE THIS JOURNEY WITH THEM.

DARREN PEARSON, SILVER PATRON

IT HAS BEEN AN HONOUR TO SHARE IN THE SUCCESSES OF THE PRINCE'S TRUST AUSTRALIA AS FORMER CHAIRMAN AND PATRON AS WE WORK TOWARDS THE VISION OF HIS ROYAL HIGHNESS THE PRINCE OF WALES TO CREATE MORE SUSTAINABLE FUTURES FOR AUSTRALIANS.

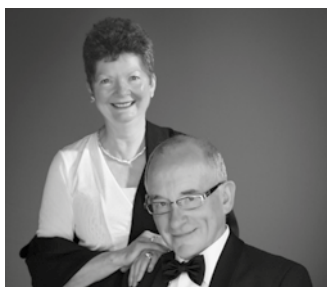
TONY BEDDISON, PATRON

I'M DELIGHTED TO SUPPORT THE TIRELESS EFFORTS OF THE PRINCE'S TRUST AUSTRALIA TO CREATE OPPORTUNITIES FOR DISADVANTAGED YOUNG PEOPLE AND SEEK INNOVATIVE SOLUTIONS TO PRESSING MENTAL HEALTH CHALLENGES - A NATURAL EXTENSION OF MY SUPPORT FOR CHILDREN UNDER STRESS THROUGH MY FAMILY'S HEARTFELT FOUNDATION.

SHAUN BONÉTT, PATRON



Anthony Pratt
Founding and Cornerstone Patron



Ken & Jill Harrison AM
Gold Patrons



Dr Haruhisa Handa
Gold Patron



Sir Michael Hintze AM
Gold Patron



Darren Pearson
Silver Patron



Tony Beddison AC
Patron



Shaun Bonett
Patron



Christine Holgate
Patron



Margot McKinney
Patron



Ken Reed AM
Patron



James Symond
Patron



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Australia

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