

The King's Trust Australia

Year in Review 2023 - 2024



OUR YEAR IN REVIEW

**Making a difference
where it matters**

The King's Trust Australia, formally Prince's Trust Australia, is part of The King's Trust Group, a global network of charities founded by His Majesty King Charles III.

Our mission is to transform lives and build sustainable communities worldwide. This year we helped students, educators, families and communities to thrive across Australia.



1,231

Young people and educators across Australia built the confidence and skills to live, learn and earn.



153

Veterans and Australian Defence Force family members enrolled in our free business programmes.



147

Higher education students learned traditional design skills.

12

Members of the ADF Community were recognised for their entrepreneurial achievements through the Beyond Service Awards.

10

First Nations young people graduated from our Get Into Maritime programme.

4

International Scholarships were awarded to young architects-in-training and designers championing traditional building skills.

2

Sustainable building projects progressed and/or completed on Kangaroo Island and in Sydney.



YOUNG PEOPLE

Supporting young people to reach
their full potential

The King's Trust Australia is committed to amplifying the voices of young people and to putting their needs at the very heart of our work.

This year, we supported 1,231 young Australians to transform their lives by developing the skills they need to succeed in the future of work. We achieved this through four unique initiatives:

Achieve Fest

A free online event for educators and young people that helps them explore their passions, build critical enterprise skills, and create change on issues that matter. This year we reached 156 young people through Achieve Fest.

Achieve Rebuild

We've partnered with YMCA Victoria to combine our Achieve Framework with the Y ReBuild program—an incredible initiative that helps young people in the criminal justice system transition into meaningful employment. This high-impact, bespoke programme supported five young people.

Achieving Impact

A new professional development workshop for educators, Achieving Impact deepens our reach by giving educators the tools they need to support young people into the future of work. This pilot programme supported 46 educators, representing every state and territory. Five teachers have already implemented the Achieve framework to 907 new students.

Get Into Maritime

For a second year, this bespoke programme helps young First Nations people to gain the skills they need to pursue a career in the maritime industry. Ten young people participated in the programme.

Caption: TAFE NSW Teacher Adam Parkinson (left) with students Alannah Walker (center) and Loren Lazarevic (right).



Meet Giuseppe

Giuseppe (26) had struggled to avoid a life of crime – mainly due to the social circle he involved himself in. While incarcerated, he demonstrated a willingness to learn and a genuine desire to change his life and was offered the opportunity to take part in “Achieve Rebuild” upon his release.

Achieve Rebuild is a collaboration between King’s Trust Australia and The Y (formally YMCA). This first of its kind programme is designed to support young people who have transitioned out of the justice system to gain new skills, knowledge, and explore employment pathway opportunities.

Since starting the programme in January 2023, Giuseppe has lived a life free from crime. He has gained confidence and develop skills such as communication and digital literacy.

Giuseppe now works at major sites on large building and landscaping projects across Victoria (Australia) and when not on these sites, he mentors new employees from similar backgrounds. He has received a promotion due to his fantastic work ethic, growing skill set and willingness to succeed. He has also reconnected with his son and is now saving for a deposit to buy a house – a goal he never would have thought possible had he not gained the confidence through King’s Trust Australia’s training and support.

“I struggled with confidence in myself before the programme. I struggled to speak in group settings and also struggled in confidence in my own ability, I wanted to achieve big things and move into a senior position, but I doubted myself often.”



**My life has improved drastically.
I have new goals and I'm even looking
at how to get a home loan to buy my
first property.**

Giuseppe | ReBuild Participant





Get into Maritime

A new career for First Nations young people

The King's Trust Australia collaborates with the Sea Heritage Foundation and TAFE NSW to deliver Get Into Maritime, a course for First Nations students interested in pursuing a life at sea.

Now in its second year, ten First Nations people graduated from our 2023 programme, with plans to roll out a further two courses in 2024.

This innovative and hands-on, eight-week course includes a two-day intensive delivered by The Trust. Participants are guided through self-discovery, enterprise skill development and purposeful careers education - all grounded in our Achieve framework.

Get Into Maritime participants work alongside TAFE NSW staff and maritime professionals to develop skills such as communication, problem solving and team work, as well as working on their knot skills and gaining firefighting and first aid qualifications.

One participant shared: "I used to think that I wouldn't be able to get myself a job and opportunity in developing a career. This course pushed me in an awesome direction and allowed me to gain confidence, make life long friends, and have a gateway into maritime."

100%

of participants
completed the course
in 2022 and 2023

80%

of participants are
exploring or have
gained employment
in the maritime
industry



Caption: (L to R) Loren, Somone and Malachi, participants of the Get Into Maritime programme.

DEFENCE MEMBERS

**Inspiring Australia's ADF
community into entrepreneurship**

The Trust supports the Defence community with the confidence, skills, and networks they need to explore, start and build small businesses.

In FY23-24, our Enterprise Programme supported 153 participants across 11 Enterprise activities. Almost a third identified as ADF partners and spouses, and 57% as female entrepreneurs.

For the second successive year, The Trust held the Beyond Service Awards, celebrating veteran and family entrepreneurs across Australia. The Awards were hosted by The Governor-General of Australia at Admiralty House.

We delivered Launch Lab programmes in Brisbane and Townsville, and supported artists and creators through the Australian National Veterans Art Museum (ANVAM) Makers Market in March 2024.

The Trust also held our first-ever co-design with Defence community kids. This co-design will inform future programming opportunities for an underserved community of young people impacted by frequent relocations and deployments.

As a result of our efforts, we are proud to have supported 1,207 veterans and family members since 2015, with more than 150 veteran and family businesses in operation today.



The King's Trust Australia staff and contractors with ADF partner Julie Hall at our first-ever co-design for children of Defence members in Townsville, Australia.



Beyond Service Awards

Celebrating veteran and family entrepreneurs

Ian Rawson is the Founder of Australian Warfighters Coffee and winner of the 2023 Community Impact and Commonwealth Bank Business of the Year Awards

A RAAF veteran of almost 20 years, Ian was searching for purpose when the idea of starting his own coffee business struck.

He formed Australian Warfighter Coffee and donates 100 per cent of the profits to veteran and first responder charity groups working in mental health. His goal is to be the first veteran-owned product in a major supermarket.

“I'd love to build a place to get veterans off the street - where those who are struggling have somewhere to go. I'm trying to do that through coffee.”



Caption: Ian Rawson (left) and Karyn Hinder (right), Royal Australian Air Force veterans and winners of the 2023 Beyond Service Awards.

Karyn Hinder is the Founder of Working Spirit, a not-for-profit supporting veterans into employment and winner of the New Mission Award.

Karyn joined the Australian Defence Force 30 years ago, serving in the Australian Army and Royal Australian Air Force across the ranks of both enlisted and officer. More recently, she handed back her commission to become a reservist sergeant at ADF Careers in Perth, but most of her time is taken up with growing Working Spirit.

“I want to be the Trivago for veteran recruitment,” she said. With a background in administration and recruitment, Karyn has supported more than 300 veterans into employment, and recently hired her first two staff members.

Watch her story [here](#). Find out more about the Beyond Service Awards [here](#).



Enterprise Snapshot

Championing small businesses across Australia



“I would like to say this is one of the best courses I have done. Such a positive place to be, the teamwork was so much fun and a fabulous way of learning. I would do it again, I think I would learn something different every time.”

- Jen Malone, Young Astronauts Club
- Louise Barr, Perky Pod
- Hayden Heath, Firevolt, Plasma Lighters, VISP
- Tara Quinn, Blue Rose Mental Health
- Christine Gilcrest, Spouse Force
- Bianca Sibbald, Someone I love is in Defence
- Taggart Blackwood, Graveyard Designs
- Kris Walters, Veveko.Co
- Justin Windsor, JMW Health and Fitness
- Trent Wiseman, In Charge Cases
- Jacob and Simon Camillieri, JSC Property Investments
- David New, Dyadic Consultancy
- Avon Collins, Relevate
- Samantha Whiting, Glam by Sam Whiting
- Nicole Lincoln, Aunty Vintage



Caption: (L to R) Kelly Willmott, Founder of Green Fox Studio; Louise Barr, Founder of Perky Pod; Anna Shead, Founder of Flour & Sugar Cakes.

SUSTAINABLE COMMUNITIES

Helping communities build better places to live

The Trust works collaboratively to champion sustainable building projects and education programmes.

For the second successive year, The Trust delivered the Enduring Design Masterclass in partnership with the University of Queensland. This unique programme helped students explore theory and practice of traditional building and design knowledge, and develop hands-on skills in stone masonry, traditional carpentry and bricklaying.

One participant remarked, “It’s been a once in a lifetime opportunity to get hands on experience from some of Australia’s leading people in traditional craftsmanship and traditional, sustainable design. The way to a sustainable future is through past learnings and techniques.”

On 25 November 2023, The Trust celebrated the formal reopening of the Stokes Bay Community Hall, which was severely damaged during the 2019/20 bushfires. An exemplar in architectural community consultation.

The Trust continued to work with the NSW Land and Housing Corporation and the NSW State Government on a social housing development in Glebe, New South Wales.

The Trust also offered four scholarships to students pursuing their passion for sustainable design, traditional architecture and human-centric urban planning. Scholarship recipients attended the Prince’s Foundation Summer School in the United Kingdom and INTBAU Summer School programmes in the Netherlands and Spain.



Caption: 2023 Enduring Design Masterclass participants learning from Traditional Owners.



Stokes Bay Community Hall

Rebuilding after bushfire

On 25 November 2023, The Trust celebrated the formal reopening of the Stokes Bay Community Hall, which was severely damaged during the 2019/20 bushfires.

A three year project developed collaboratively with the community of Stokes Bay in Kangaroo Island, the Stokes Bay Community Hall was a central place in the life of the community; a place where they could gather for celebrations, church services, sports tournaments and Christmas shows.

First established in 1960, a large proportion of its structure, the original school hall and the recently completed kitchen extension were lost to the fires.

Through design services, community consultations, project management and fundraising, The Trust assisted the community at Stokes Bay to ensure that the new hall could be rebuilt as a place for the community to gather again; both today and for generations to come.



Caption: Images of the Stokes Bay Community Hall from 2020 - 2023, including community members of Stokes Bay in front of the Stokes Bay Community Hall during construction and at completion.

The King's Trust Australia

The King's Trust Australia (formally Prince's Trust Australia).

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